



BREASTFEEDING POLICY

EFFECTIVE DATE OF POLICY: September 1, 2015

PURPOSE: The purpose of this policy is to provide support and appropriate conditions for County employees that wish to express breast milk during business hours.

PROVISIONS: Grayson County will allow employees to use normal breaks or earned time/leave for pumping. Employees may choose to take shorter meal breaks or come into work earlier or leave work later. Employees should consult with their Director or Elected Official to determine a break schedule that will accommodate the employee and the department.

Grayson County will provide a clean, private space for the purpose of pumping that includes: accessible electrical outlets, comfortable seating and a small table. The private space will be close to a clean water source for washing hands and rinsing equipment. Milk may be stored in a refrigerator designated by the County or the employee may choose to bring a small cooler or thermos.

Employees should contact the Human Resources Department to obtain information regarding locations that are designated as Breastfeeding areas.